

Prepared for: Jane Doe

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PERSONALIZED YOU MAP®

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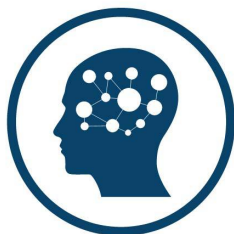
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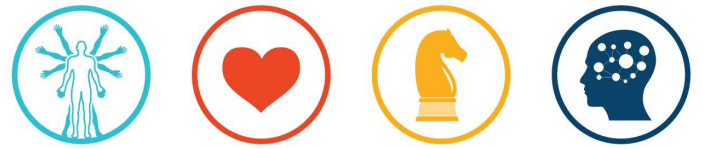
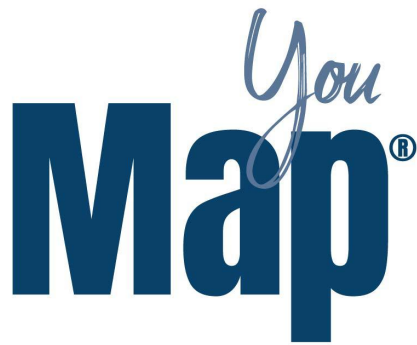


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PERSONALIZED YOUMAP®

HOW TO USE YOUR YOUMAP®

The YouMap® profile reveals four pillars of you: your **strengths**, what you **value**, **skills** you enjoy and your **personality**. No two individuals have the same YouMap® which emphasizes your unique contribution and value. This information will increase your self-awareness and, along with the companion workbook, will equip you to maximize your effectiveness and satisfaction. The YouMap® profile includes a printable summary page to display or share.

Pillar I: Strengths (How)

We Prioritize:
Relationship-Building,
Influencing Others,
Getting Results,
or Thinking

Strengths Explain
How We Work

Pillar II: Values (Why)

Values explain our
«Why» based on
what's most
important to us

Values Explain
Why We Work

Pillar III: Skills (What)

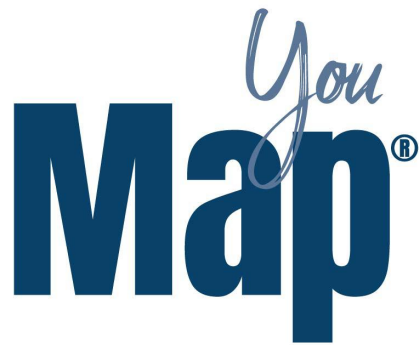
What skills are
we motivated to
spend our time
using?

Skills Explain
What We Like Doing

Pillar IV: Personality (Who)

Who are we?
A blend of the Doer,
Thinker, Creator,
Helper, Persuader,
or Organizer

Personality Explains
Our Interests



PERSONALIZED YOUMAP®

MY STRENGTHS

Following are your top five CliftonStrengths which **set your priorities every day**. Using your strengths increases productivity, quality, and satisfaction while reducing stress. Complete the exercises in the YouMap® workbook to gain deeper insight.

MY TOP STRENGTHS

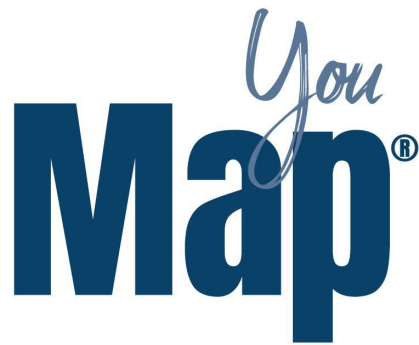
Maximizer (Influencing) - You seek to transform something strong into something superb. Excellence, not average, is your measure. You don't want to take something from below average to slightly above average when that same effort could make something good great.

Strategic (Thinking) - You find alternative ways to proceed, sorting through clutter to find the best route. It is a skill that cannot be taught. You play out alternative scenarios allowing you to see around the next corner. You discard paths that lead nowhere.

Futuristic (Thinking) - You are inspired by what could be and you inspire others with your vision. You see in detail what the future might hold and it pulls you forward. Make the picture as vivid as possible for others to see. Keep asking, 'Wouldn't it be great if...'

Ideation (Thinking) - You are fascinated by ideas and find connections between seemingly disparate phenomena. Others may label you creative, original or conceptual, or even smart. What you are sure of is that ideas are thrilling.

Input (Thinking) - You have a craving to know more, and, often collect and archive information. You keep acquiring, compiling and filing stuff away because it's interesting and keeps your mind fresh...without knowing when and why you might need it.



PERSONALIZED YOUMAP®

MY VALUES

Define each of your values and assess if they are currently honored or violated in your YouMap® workbook.

MY TOP VALUES

Faith

Love/Connection

Autonomy

Balance

Happiness

Creativity

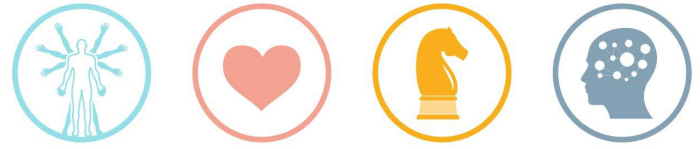
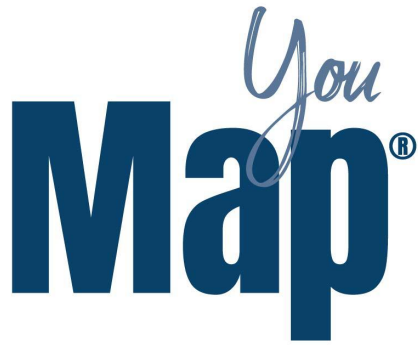
Achievement

Fun

Meaningful Work

Wisdom

Reciprocal values are those you expect to be reciprocated, like *Honesty*. **Personal values** are not reciprocal and are fulfilled independently. An example is *Adventure*. You decide which of your values are reciprocal.



PERSONALIZED YOUMAP®

MY PREFERRED SKILLS

These skills in bold are what you're good at and enjoy. Try to spend at least 80% of your time using these skills and less than 20% using the least preferred skills in bold on the next page.

MY MOST PREFERRED SKILLS:

Administration

- Budget
- Categorize
- Organize
- Paperwork

Conceptual/Creative

- **Conceptualize**
- **Ambiguity(Deal with)**
- **Create Images**
- **Design**
- **Envision**
- **Ideate**
- **Improvise**
- **Innovate**
- **Strategize**

Interpersonal

- **Advise**
- Collaborate
- **Instruct / Train**
- Liaise
- Manage Emotions
- Mediate
- **Use Intuition**

Leadership

- **Initiate Change**
- **Lead Others**
- **Mentor**
- **Motivate**

Manage Process/Projects

- Customer Service
- Execute
- Expedite
- **Change, Deal with**
- Manage Logistics
- Manage Time
- Monitor
- Multi-task
- Plan

Research & Analysis

- Analyze
- **Assess**
- **Interview for Information**
- **Observe**
- **Research**
- Study

Sales

- Competitiveness
- Negotiate
- **Present / Perform**
- **Risk-Taking**
- Sell

Supervise

- **Decision-Making**
- **Delegate**
- Hiring / Staffing
- Manage Others

Technical & Mechanical

- Computer Skills
- Edit
- Estimate
- Mechanical
- Numeric Accuracy
- Test
- **Write**

MY **LEAST** PREFERRED (BURN OUT) SKILLS:

Administration

- **Budget**
- **Categorize**
- **Organize**
- **Paperwork**

Conceptual/Creative

- Conceptualize
- Ambiguity(Deal with)
- Create Images
- Design
- Envision
- Ideate
- Improvise
- Innovate
- Strategize

Interpersonal

- Advise
- **Collaborate**
- Instruct / Train
- **Liase**
- **Manage Emotions**
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Leadership

- Initiate Change
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Manage Process/Projects

- **Customer Service**
- **Execute**
- **Expedite**
- Change, Deal with
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- **Monitor**
- **Multi-task**
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Research & Analysis

- **Analyze**
- Assess
- Interview for Information
- Observe
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Sales

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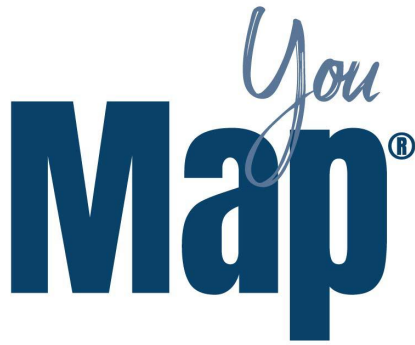
Supervise

- Decision-Making
- Delegate
- **Hiring / Staffing**
- **Manage Others**

Technical & Mechanical

- **Computer Skills**
- **Edit**
- **Estimate**
- **Mechanical**
- **Numeric Accuracy**
- **Test**
- Write

Note: Skills under “least preferred” that you think you would enjoy, but aren’t good at, can be flagged for development. Least preferred skills should be reduced, delegated, or tackled in small time chunks.



PERSONALIZED YOUMAP®

MY PERSONALITY

Your personality shapes your interests. You will be most engaged when focusing on your top two interests: Doing, thinking, creating, helping, persuading, or organizing. **Look for ways to combine your two interest types with 3-5 of your preferred skills to increase fulfillment.**

MY PERSONALITY

Investigative/Enterprising - The Innovator (The Thinker & The Persuader)

Descriptors: competent, critical thinker, curious, expert, persuasive, systems thinker, opinionated, strategic, entrepreneurial, competitive, sharp

You thrive as an investigator, gatherer of knowledge, keeper of specialized expertise. You can size up abstract, complicated situations to solve problems in ways others may not have thought of. Your best fit would be a role that is highly specialized, requiring insight, education, skill. You love challenges. You likely want to be the go-to person on projects and be acknowledged as a leader. Because you are motivated by recognition, you get a rush when others recognize your diligence and skill. Being published in a journal or selected to teach a seminar to peers would likely satisfy you. You are skilled at communicating your opinions. You stop short of dominating socially, or being a social butterfly, but you're capable of wowing a crowd when you talk about a topic that passionately concerns you. You are equally at home working alone or with others. You need some of each. You need a degree of freedom to work alone, and come to your own conclusions, but you also need to work closely with others to communicate your findings and pitch your ideas. The idea of the "daily grind" where you do the same thing over and over with no end in sight will probably depress you. The Innovator likes a variety of projects and opportunities to follow where ideas lead. Following strict procedures will be a bad match.

NOTES

Jane Doe



My Strengths

Maximizer, Strategic, Futuristic, Ideation, Input



My Values

Faith, Love/Connection, Autonomy, Balance, Happiness, Creativity, Achievement, Fun, Meaningful Work, Wisdom



My Preferred Skills

Innovate, Instruct / Train, Strategize, Observe, Design, Interview for Information, Initiate Change, Change, Deal with, Risk-Taking, Improvise, Present / Perform, Ambiguity(Deal with), Delegate, Motivate, Research, Write, Mentor, Ideate, Advise, Use Intuition, Decision-Making, Conceptualize, Create Images, Envision, Assess, Lead Others



My Personality

Competent, critical thinker, curious, expert, persuasive, systems thinker, strategic, entrepreneurial, competitive, sharp